



CONFERENCE AGENDA

Joint session

Time	Theme	Speaker
9.00-9.30	Registration	
9.30-9.45	Conference opening	Reinis Lazda / Chairman of the Board at Latvian Society for Organizational Psychology
9.45-10.25	<i>Keynote speaker</i> Competencies in Virtual Work	 Matti Vartiainen (Finland)/ Professor - Work and Organizational Psychology at Aalto University School of Science
10.25-11.05	<i>Keynote speaker</i> Interface between leadership and neuropsychology	 Richard Bentley (UK)/ Associate Director, Facilitator and Coach at NeuroLeadership Europe; ICF Professional Certified Coach
11.05-11.30	Coffee break	
11.30-12.00	Habits of using internet on work-related issues, Latvian data, TNS research	Natalja Kovaļova / Client Relationship Manager at TNS
12.00-12.30	Process addiction: risks and dynamics	Inga Dreimane / Manager at Riga municipal Children and Youth Centre "Ilga"
12.30-13.00	Our activities on the Internet and its impact on the professional field	Maija Katkovska / Manager at Safe internet Centre "Net-Safe Latvia", Latvian Internet Association
13.00-14.00	Lunch	

Parallel sessions

Time	Learning and development	Recruitment and communication
14.00-14.30	Gamification as a tool for employee training /Uldis Pāvuls, Organization Psychologist, Lecturer at Latvian University/	Online testing /Reinis Lazda, Organizational Psychologist, Consultant/
14.30-15.00	Practical aspects of gamification and its usage in Latvia /Raivis Freimanis, Partner at corporate e-learning nearshoring company INTEA/	Contemporary methods for internet-based recruitment /Darja Milova, Project Manager at Recruitment and Consulting company „Eiro Personāls”/
15.00-15.30	Digi-lectures: use and problems /Mart Murdvee, Lecturer at Tallinn University of Technology/	Social networking sites as a tool for an employee self-positioning in the labour market /Karīna Gurska, Master's degree at Faculty of Economics and management, Latvian University/
15.30-16.00	When every minute counts (how to become more effective?) /Mindaugas Grajauskas, Consultant at Lithuanian consultation company „OVC Consulting”/	Monday morning e-mail syndrome /Merle Löhms, Lecturer at Tallinn University of Technology/

Joint session

16.00-16.30	HR and IT at the strategy table	Kaspars Kauliņš / International Business Development Director at Lattelecom, management consultant and trainer/
16.30-17.30	Workshop/ discussion Social media platforms and its use for professional purposes	Inese Tauriņa / Baltcom PR specialist

PRACTICAL INFORMATION

@ Apply for the conference:

In our web page www.lopb.lv

@ Conference venue: Astor Riga Hotel

Z.A.Meierovica Blvd. 10, Riga, LV-1050, Latvia



@ Conference fee*

Time period	LSOP Members	Students	Others
Sept 10 – Sept 30	15 EUR	7 EUR	35 EUR
Oct 1 – Oct 17	20 EUR	10 EUR	40 EUR

* Lunch is not included in the fee

@ Conference working language: Latvian and English (translation from Latvian to English will be provided for our guest speakers)

@ Questions? Write us: lopb@lopb.lv

SPEAKERS

Keynote speakers

**Matti Vartiainen /Finland/**

Matti acts as the Professor at the unit of Work Psychology and Leadership (Aalto University School of Science, Finland). PhD in psychology. He is leading the Virtual and Mobile Work Research Unit at BIT Research Centre. Research focus today is on the following topics: the nature of collaborative working environments in distributed, often global contexts.

His research interests cover the fields of virtual work, new ways of working (e.g. mobile work), distributed teams and organizations, organizational innovations, reward systems, knowledge and competence building and e-learning systems.

**Richard Bentley /UK/**

Richard is Associate Director and Facilitator at NeuroLeadership Group Europe, ICF Professional Certified Coach. The NeuroLeadership Group is a global human performance consultancy, drawing from the latest findings in neuroscience. Richard has worked at the interface between leaders and neuroscience for the past eight years. He is experienced facilitator with over 10 years' experience specializing in designing and delivering learning programs. Professional Certified Coach, International Coach Federation (ICF). Richard has experience of working with professions, public sector and industry; working in UK, Scandinavia, Western and Central, Europe, India, US.

Joint and parallel session speakers

**Natalja Kovaļova**

Client Relationship Manager at
TNS

Inga Dreimane

Manager at Riga municipal Children and Youth Centre "Ilga"

**Maija Katkovska**

Manager at Safe internet Centre
"Net-Safe Latvia"
(www.netsafe.lv), Latvian Internet
Association

**Uldis Pāvuls**

Organization Psychologist,
management consultant and
trainer, Lecturer at Latvian
University

**Raivis Freimanis**

Partner at corporate e-learning
nearshoring company INTEA

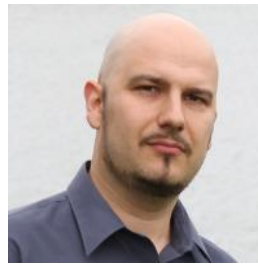
**Mart Murdvee**

Lecturer at Tallinn University of
Technology



Mindaugas Grajauskas

Consultant at Lithuanian
consultation company „OVC
Consulting”



Reinis Lazda

Organizational Psychologist,
Consultant



Darja Milova

Project Manager at Recruitment
and Consulting company „Eiro
Personāls”



Karīna Gurska

Master`s degree at Faculty of
Economics and management,
Latvian University



Merle Lõhmus

Lecturer at Tallinn University of
Technology



Kaspars Kauliņš

International Business
Development Director at
Lattelecom, management
consultant and trainer



Inese Tauriņa

Baltcom PR specialist