



# RETHINKING THE WORKPLACE

**ONLINE**  
**13th October**

08:40–09:10	Registration&Sign-in
09:15–09:30	Opening Speech
09:30–10:20	Marise Born: The Role of Contextualization in The Assessment of Human Attributes
10:25–11:10	Steffen Giessner: From One Leader to Many Leaders: Do We Need to Rethink Our Leadership Theories?
11:10–11:40	Stefano Pagliaro: Employees' Experience in The Workplace: Ethical Climate, Organizational Identification and Trust
11:40–12:20	Arnold Bakker: Job Crafting and Playful Work Design
12:20–12:50	Lunch break
12:50–13:35	Anna-Sophie Ulfert-Blank: Human&AI Teaming
13:35–14:10	Reinis Lazda: Psychological Reports in the Workplace: Why and How?
14:10–15:00	Louis Hickman: AI in Personnel Assessment: Knowns, Unknowns, and Emerging Concerns
15:00–15:40	Mary-Ann Baynton: Psychological Safety: Evolution of Psychological Health and Safety in Canada
15:40–15:50	Coffe-break
15:50–16:25	Gunita Smirnova: Talent Strategies: in Search of The Golden Recipe
16:25–17:00	Natalja Gudakovska: Gender Bias at Work
17:00–17:35	Veronika Skorodihina: Self-Development
17:35–17:40	Closing Remarks

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Arnold Bakker: Prof. dr., Center of Excellence for Positive Organizational Psychology, Erasmus University Rotterdam, Past President EAWOP



Steffen Giesner: Prof. dr., at the Rotterdam School of Management



Stefano Pagliaro: Associate Professor of Social Psychology, and the Head of the Group Processes and Morality Lab at the University of Chieti-Pescara, Italy.



Marise Born: Prof. dr. of Personnel Psychology at Erasmus University Rotterdam Endowed Prof. of Work- and Personnel Psychology at VU University Amsterdam



Anna-Sophie Ulfert-Blank: dr. Assistant Professor at Erasmus University Rotterdam



Reinis Lazda: Organizational Psychologist at CreaTest



Louis Hickman: Assistant Professor at the Department of Psychology Virginia Tech Senior Fellow Wharton People Analytics University of Pennsylvania



Mary Ann Baynton: author of several books including Mindful Manager, Preventing Workplace Meltdown, Building Stronger Teams and an independent workplace relations specialist

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Gunita Smirnova: Partner at Talentor Baltics and an Organizational psychologist



Natalja Gudakovska: Organisational Psychologist, Senior Consultant at Amrop (Latvia)



Veronika Skorodihina – Mg.psych, registered organizational psychologist and Wellbeing Specialist at Accenture Baltics

**To Participate, register at [ej.uz/LOPB2023](https://ej.uz/LOPB2023) (OR scan the QR) and pay the participation fee no later than the 12th of October**

In your e-mail, you will receive:

- A Zoom invitation for participation;
- Video recordings for most speakers to be viewed for 3 months;
- Presentation materials;
- Attendance Certificate.

**For Questions reach out to us at [lopb.konference@gmail.com](mailto:lopb.konference@gmail.com) or at any of our social media accounts!**



**LOPB 2023**